

Environmental
Geotechnical
Specialists



insite

ISSUE
54

July 2020

#DecadeOfDrilling
RGS Building on
10 years of growth

REGULAR NEWS AND VIEWS FROM **ROGERS GEOTECHNICAL SERVICES**

> WELCOME BACK. SAFELY.

LOCKDOWN... REFRESH & UPSKILL!

BUILD, BUILD, BUILD!

MINDS MATTER COFFEE TIME



Welcome to RGS insite issue 54

Our regular newsletter celebrates more than a decade of drilling and keeps you up to date with RGS and industry news.

Rogers Geotechnical Services Ltd are **site investigation specialists** offering ground investigation and geotechnical services to developers, builders, structural and consulting engineers, architects, insurance companies, local authorities, piling and foundation engineers, private individuals and other geotechnical consultants.

WELCOME BACK TO : 'NEARER NORMAL'!

Environmental
Geotechnical
Specialists



DEAR ALL

I wanted to send a personal 'welcome back' message to our many clients, partners, associates and friends as we return to full operational capacity. As a team, we're delighted to be back together again after what has been - perhaps for every business in the world - a period of **unique and complex challenges**. We send our **heartfelt sympathy** to all those who have suffered or lost loved ones during this time and look forward to a healthier and more enlightened future in which respect and care for others might be a 'new normal' worldwide.

In recent months, adaptability has been more important than ever in sustaining a business. Like so many organisations, we've had to change the way we operate in order to **protect our clients, our people** and the **business itself** and wherever possible, to continue operations within strict Covid-19 guidelines.

We've flexed as a team, too. With drilling and other key RGS operations off-limits, furloughing meant that for a short while, **Steve, Chay** and **I** (the team which founded RGS in 2003) experienced a period of groundhog days... We were once again on our own at HQ - and rapidly reacquainting ourselves with tasks that were once all down to us, such as cleaning the loos, manning the phones and raising invoices as well as managing projects! Working safely from home, engineers **Charlotte** and **Dr Mike** made sure that all our desk-based projects ran uninterrupted throughout. **Harry** was in the laboratory to deliver on clients' testing needs, ably assisted where required by **Val**, a member of his household (in true RGS family style!) who also remained at work to keep the manned areas of the premises clean and safe for the few that needed to be there. We're pleased to report that despite the temporary reduction in manpower throughout the 'lockdown' period, **every task was completed in full, with happy clients all round!** And as July dawned, we were hugely relieved to welcome back the rest of the RGS family with their **positive mindsets** and **ever-growing skills**, ready to help reboot the construction industry with safe, fully investigated projects nationwide.

We've since heard similar stories from clients and colleagues who found themselves, for a while at least, 'groundhogging' their company's early days. It's made us smile - and **reminded us how far we've come** from a **home-based trio** with a lab in Steve's garage and a passion for doing a great job for clients. Today, we have a loyal team of **25 dedicated specialists, offices** and **operations across the UK** and a proven ability to adapt, no matter what the challenge.

So more than ever, this is a great time to say a really big **'Thank you' to our amazing team** - and most of all to **our wonderful clients**. Thank you for trusting us year after year with your critically important projects: we never take that trust for granted and will always give you outstanding service that goes well beyond the extra mile!

WE'RE HERE FOR YOU, COME WHAT MAY,
KEEPING YOU SAFE AND PROTECTING YOUR ROI.

Warmest regards,

Emma



ENVIRONMENTAL

THE
INSIDE
ISSUE
54



CPD / TRAINING

Lockdown...

The perfect time to **refresh** and **upskill!**



Keeping every RGS team member fully updated on latest standards, technologies and insights is high on the RGS agenda and **we've always run a rolling CPD programme** for all our staff. And while lockdown may have prevented us from carrying out some of our normal operations, it's actually given us a wealth of opportunities to ramp up the training even further!

Over the lockdown period, our CPD maestro, **Steve Rogers**, has delivered company-wide training in a wide range of specialisms, including:

CRITICAL FEATURES SUCH AS:

- // SEEPAGE ANALYSIS
- // BEARING CAPACITY
- // STRIP AND SPREAD FOOTINGS
- // PERMEABILITY
- // FLOW NETS



INSITE
ISSUE
54

ENVIRONMENTAL
GEOTECHNICAL



Environmental Geotechnical Specialists



In addition, two of our geotechnical engineers have presented to the team: **Charlotte** held sessions on **WAC testing analysis** and **hazardous waste classification** and **Imran** updated everyone on the latest changes to **BS5930-2015+A1 2020** and **Eurocode design**.



NEED TRAINING FOR YOUR STAFF?



As well as constantly **refreshing, updating** and **upskilling** our own people, we've also earned an **outstanding reputation for delivering training to third parties**.

Our industry experts provide **top quality training** for individuals or groups, either **on your own site** or at RGS HQ.

Choose from lunchtime sessions and seminars and full or half-day programmes, all tailored to meet your precise needs.

LOOKING FOR ENGAGING, HIGH QUALITY TRAINING FOR INDIVIDUALS AND TEAMS? CALL US TODAY ON **01484 604354** AND TELL US WHAT YOU NEED. WE'RE HERE TO HELP!



DEVELOPER TOOLS

Build, build, **build!**



With the prospect of **increased government investment** in construction, we look forward to helping clients old and new to maximise ROI on their upcoming land and property investments. As our clients know well, we do this by ensuring that those investments are, quite literally, built on the firmest foundation of a thorough, expertly delivered site investigation: **no corner is cut and every is challenge met with a practical solution.**

We've always offered a **broad portfolio** of geotechnical and environmental services to suit all projects and with our **substantial team of engineers**, the range continues to expand year on year.

OUR **CORE SERVICES** INCLUDE:

- // PHASE 1 DESK STUDIES
- // LAB TESTING
- // GAS MONITORING
- // COAL RISK ASSESSMENTS
- // DRILLING & EXCAVATION
- // GROUND INVESTIGATION
- // IN SITU TESTING
- // SURVEYING
- // FLOOD RISK ASSESSMENTS



INSITE
ISSUE
54

> GEOTECHNICAL <



But this list is by no means complete. Besides, we're always very happy to discuss any geotechnical or geoenvironmental problem you might need to solve. For example, even in lockdown we embraced a brand new sector when we were asked by academic archaeologists to help them keep their research programmes rolling. Ever flexible, our engineers were eager to assist. By the time our fieldworks team were free to resume operations, all the preparatory desk-based work was complete and our drilling teams are now busy with the archaeologists onsite. So - as well as supporting safe construction, we continue to build our service range, too. Archaeology is a whole new application and we're 100% up to the challenge!

.....
WHETHER YOU'RE AN INDIVIDUAL DEVELOPER OR ONE OF THE LARGEST NATIONAL BRANDS, WE'D LOVE TO EASE YOUR LIFE AND BOOST YOUR PROFITS. CALL US ON 01484 604354 TODAY AND LET'S TALK!



Do you need a phase one environmental desk study report?

RGS STANDARD **RGS PREMIUM**

Contact us for more details and to discuss your options for this service



HEALTH AND WELLBEING

Minds Matter



In our March issue, we began a series of features devoted to **wellbeing and the workplace**, with a particular focus on the Mental Health at Work website and toolkits curated by the charity, Mind.

The world has changed so much since then, but one thing is for sure: **mental health in the workplace is more important than ever before**. Whether you're **furloughed, working at home, returning to work** - or maybe you've been at work throughout... Whatever your situation, the pandemic and lockdown have impacted every single one of us. And as the wheels of business start turning again, many people are **feeling worried or anxious** about what lies ahead. Every individual's response will be different, but it's vital that we all know and share the fact that **help and resources are out there for everyone who needs them**.

A smoother return to work!

The **Mental Health at Work site's Coronavirus Toolkit** is aimed at easing the return to work after lockdown and we believe it'll provide truly **valuable support** for individuals and organisations throughout the UK. At the click of a mouse, you'll find expert advice, information and some great guidelines for building and maintaining your mental wellbeing over the coming months. There's also a set of **clear and well-written PDFs** on key topics for employees, line managers and business owners, too.

Mental wellbeing matters for every one of us and you need never feel that you're on your own. And should the going get really tough and you hit a crisis with your own or another's mental health, there's an **'Urgent help'** button on each of the site's pages to connect you with the help you need.

[Click here](#) to visit the Toolkit.





More paws, less stress

Welcoming dogs into the workplace is not just a contemporary trend - it's genuinely good for our mental health. Supporting the evidence from numerous earlier studies around the world, research in 2019 from the University of Lincoln shows that **taking dogs to work has positive impacts both for organisations and for their employees**, particularly with regard to mental health and wellbeing.

Professor David Mills, Professor of Veterinary Behavioural Medicine at the University of Lincoln and a co-author of the research paper¹, says,

“ If you told employers there was a **simple way to increase their workforce’s overall satisfaction with the working conditions**, they’d be very keen to learn more. Our results show that far from being a distraction, (a fear expressed by some in our earlier work) allowing dogs in the workplace has the potential to **improve employees’ focus** and probably productivity too. **Forward-thinking companies** should consider very seriously whether they can accommodate dogs in the workplace. ”

With blue-chip organisations like **Virgin, Nestlé, UniCredit and McCann** promoting the value of **dog-friendly workplaces**, it’s clear that the practice brings **compelling benefits** for the wellbeing of both **employees and businesses** alike.

Our own **RGS Dog-in-Chief, Millie**, couldn’t agree more. She spends her working days keeping our teams smiling and easing the occasional furrowed brow.



TAKE GOOD CARE OF YOURSELF - AND ALWAYS REMEMBER: MINDS MATTER

¹Hall, SS & Mills, DS (2019) Taking dogs into the office: a novel strategy for promoting work engagement, commitment and quality of life, Front. Vet. Sci. 6:138



SHOW YOUR KNOWLEDGE

Coffee time?



G E O T E C H N I C A L

Great - take a quick break and try our [July](#) challenge!

This one's a straightforward teaser, but one that could generate a whole lot of discussion, not to mention competition!

It's simply this... How many words of three or more letters can you create from the letters in the word GEOTECHNICAL ?

CLUE 1 There's just one **10-letter word** in there. Who'll be first in your team/office to spot it?

CLUE 2 There are at least **700 words of three or more letters** to be found! (Yep, we know it's dead easy if you check it out online, but it's nowhere near as much fun!)

ENJOY!

For more information about your investigation requirements please don't hesitate to contact us.

Telephone on [01484 604 354](tel:01484604354)

[Click here to email us](#)

CLIENT FEEDBACK

Talk to us

“ RGS were professional and courteous throughout the whole process. Highly recommended! ”

We're always keen to hear [what clients think](#) of our service and welcome feedback from our clients, colleagues and associates.

We're looking forward to hearing from YOU!

[Click here](#) to email us your comments

Environmental
Geotechnical
Specialists



Rogers Geotechnical Services Ltd
Telephone [01484 604 354](tel:01484604354)
Fax [0843 51 599 30](tel:08435159930)
Email enquiries@rogersgeotech.co.uk
www.rogersgeotech.co.uk

